



Elk Grove Township

Fall 2016

A Note from the Supervisor



Michael H. Sweeney,
Supervisor

Thank you to everyone who has donated and continues to donate to the food pantry and our Angel Fund. Your generosity has allowed us to provide individuals and families with food more frequently. Our goal at Elk Grove Township is to help our residents with housing and food first. When those needs are met we can help focus on bigger issues and empower individuals to get back on their feet faster. For example, our Employment Support Center assists residents with

securing a job, but until they are fed and have a roof over their head they cannot concentrate on finding work. Your donations make this next step possible. I cannot thank you enough.

Now that we are moving into our fall and winter months we are ramping up programs to help families in need stay warm and make their holiday season a little brighter. In this issue of our newsletter there is information on our Thanksgiving and Operation Christmas programs along with our other programs and services. Please consider participating in any way that you can. Both large and small contributions are needed and appreciated.

Thank you for taking the time to read this newsletter. It is filled with great information about Township residents and our community partners. As always, if you have questions please do not hesitate to contact us.

Thank you for allowing me to continue to serve you

Michael H. Sweeney

Real life, REALLY Good Resident(s)

The Groat family of Elk Grove has been active in our community for years. It was 4 years ago that Jack started the Elk Grove Farmer's Market which is a mainstay in the community and will be for years to come. Jack also runs the Little Boots Rodeo.

At the end of each Saturday, Jack purchases various food items from the food vendors at the market. The family also purchases other food items directly from local grocers (i.e. toiletries, canned goods, juice, cereals, and breads.) Over the years, The Groat family has donated thousands of pounds of fresh produce, shelf-stable food, and personal hygiene products to the Elk Grove Township Food Pantry.



The Groat family strongly believes in community service. While Jack noted that the family would like to express their sincere thanks to the residents of Elk Grove and the surrounding suburbs for their support and the success of the Elk Grove Farmers Market, we, as a community are very grateful to Jack and his family for the continued generosity to those in need. We couldn't do what we do without the generosity and thoughtfulness of our residents!



Photo of Christopher Groat with one of the family's food donations

Jack, Connie, Christopher, and Monika Groat-Montemayor you are all real life, REALLY good residents!



Christopher Groat and the Farmers Market Dino

Simply Give Program Extended!

Your \$10 donation helps a neighbor make ends meet.

We are proud to announce that Meijer has decided to continue its Simply Give program with the Elk Grove Township Food Pantry for the fall season. We are very excited about this because the Food Pantry works hard to ensure that local residents in need of food are receiving the assistance they need. Through the generosity of our community, donations are up, but unfortunately usage has increased much more. This means that we sometimes run out of essential items and must purchase them. Meijer has generously offered to assist us, but we need your help!

Here's how the program works:

From October 30th through December 31st each Meijer store partners with a local food pantry during campaigns to ensure that all donations generated remain within local communities.

When you shop at the Meijer at 1301 Meijer Drive in Rolling Meadows during this campaign you may choose to donate to the Simply Give program. 100% of your donation is given to Elk Grove Township Food Pantry to purchase food. **Better yet donate \$10 on November 11th or 12th and Meijer will double match your donation, which means each of your \$10 donations will provide \$30 of support to the Elk Grove Township Food Pantry.**

Instead of determining what food to donate to their food pantry partners, Meijer's Simply Give program allows the Food Pantry the flexibility to choose the grocery items best suited for the families we serve in our community. Elk Grove Township uses these funds to purchase protein sources and the program is flexible enough that we can choose whatever other food items we need also.

Please consider donating to Simply Give next time you visit Meijer in Rolling Meadows.

Together, we can help fight local hunger.





Food Pantry donations

“It’s not HAPPY people who are thankful. It’s THANKFUL people who are happy!”

Every time you make a donation to the Elk Grove Township Food Pantry, you are feeding your neighbor, your classmate, your fellow churchgoer, soccer coach, or the senior citizen that lives across the street. The donations we receive are vital to the work that we do in helping those in our community in need. It’s not uncommon for recipients to give us hugs and words of gratitude, but truly, those hugs belong to you, the community that has rallied around us to support our neighbors in need. While in some areas, the economy is improving, we are finding that the need for assistance is greater than ever. In the last six months, usage has tripled! We continue to be grateful to those of you that donate small bags or a car-full of food. Every donation is important. Every donation makes a difference!

Special thanks to the following organizations for their ongoing support and donations:

- Starbucks (Arlington Heights and Rolling Meadows locations)
- Little Caesar’s (Elk Grove Village)
- Shinnyo-en Temple
- Elk Grove Farmer’s Market
- Lutheran Church of Martha and Mary
- Elk Grove Baptist Church
- Prince of Peace United Methodist Church

We NEED your help!

Please consider donating gift cards to the Elk Grove Township.

The General Assistance office often sees clients with immediate needs that can be addressed with something as simple as a gift card. In an effort to help our clients, we are asking for your help.

Please consider donating gift cards in any denomination. The greatest need right now is gas cards. By donating gas cards, you can help clients make it to work, a job interview, or a doctor’s appointment.

Other types of gift cards that would be appreciated would be:

- Groceries (Meijer, Aldi, Jewel, etc.)
- Department Stores (Kohl’s, Target, Sears, Walmart, etc.)
- Haircuts
- Visa, Master Card, and American Express Gift Cards for any additional needs
- Oil Changes

Gift Cards can be used by our residents for things like boots & uniforms, warm weather clothing, over-the-counter medical needs, etc.

Thank you, in advance for your generosity!

Small business owners: If you have goods or services that you are willing to donate, please contact lmenich@elkgrovetownship.com

Food Pantry usage still climbing!

In the last several months, the Elk Grove Township food pantry has TRIPLED its previous usage! We are happy to be a source of assistance for so many families and grateful for the community that continues to give to those in need. However, the extra usage means that once again, we must ask for help on behalf of those in need. The food pantry at Elk Grove Township is a vital resource to anyone, but we primarily serve our senior community, those with disabilities, and families with small children.

PLEASE consider donating to our pantry. We are most in need of the following items:

- Rice
- Canned tomatoes
- Tomato paste
- Spaghetti
- Pasta
- Pasta Sauce
- Peanut Butter
- Jelly
- Canned chili or Sloppy Joe
- Macaroni and Cheese
- Paper Towels
- Toothpaste
- Toothbrushes
- Toilet paper
- Laundry Soap
- Bar soap
- Shampoo
- Deodorant

(We also ask for non-food items because residents who receive SNAP benefits [a.k.a. food stamps], are not able to purchase these necessary items with those funds.)

You can bring items into the Township offices during business hours, 9:00 am- 4:00 pm.

If you belong to a local organization, business, church, or school please consider having a food drive to benefit the Elk Grove Township Food Pantry. We would be most grateful. It’s easy to do and we’re here to help every step of the way.

For questions or to schedule a food drive, please contact: lmenich@elkgrovetownship.com for more information.

We are especially grateful for ongoing donations from:

Starbuck’s

Sandwiches, salads, wraps, pastries and yogurt



Little Caesar’s Pizza

Pizzas!





Clerk's Corner



George Busse
Township Clerk

As a retired Navy Captain with 30 years of service, I am particularly proud of the services that Elk Grove Township, in connection with the Evanston Vet Center, provides for our township's war veterans. Elk Grove Township is committed to ensuring that our war veterans are both treated with honor and dignity as well as afforded the assistance they need for the transition

back into civilian life. Evanston Vet Center counselor Tim Heiney is in our offices once a week to provide counseling and referral assistance for township war vets and their families who are working to reintegrate into their community and the workforce. Specifically, Tim provides the following services:

- *Individual readjustment counseling
- *Group readjustment counseling
- *Referral for benefits assistance
- *Liaison with community agencies
- *Marital and family counseling
- *Substance abuse assistance and referral
- *Job counseling and placement
- *Sexual trauma counseling
- *Community education

The Township actively assists Tim with general and emergency assistance situations, job placements and agency referrals. Tim's services are always confidential and free for eligible vets and their families. If your spouse, child, neighbor or friend can use Tim's help please urge him or her to contact us. Vets can call any time during working hours to set up an appointment. Tim's phone number is 847-332-1019. If for some reason you can't reach Tim call our Township office at 847-437-0300 and we will ensure that Tim gets back to you. Finally, on behalf of all the Township officials and staff, I want to thank every Township veteran for protecting and defending our freedom and way of life. We are the greatest country in the world because we have the greatest people in the world defending us.

Those sentiments provide a natural transition to my final comments. VOTE ON TUESDAY NOVEMBER 8th! Since America gained its independence, our veterans have consistently and selflessly sacrificed to ensure that we as a nation remain the guiding light of freedom in the world. The best and most important way for us to honor this dedication and sacrifice is to vote. Our veterans did their duty and now it's our turn to do ours. As one of our Presidents once said, "In the end....a nation can only be as great as it people want it to be; a nation can only be as free as its people insist that it be; and a nations freedoms are only as secure as it peoples involvement allow it to be."

For information regarding voter registration see my article on page 3 in the summer edition of the Township Newsletter on our website -

<http://www.elkgrovetownship.com/wp-content/uploads/2016/08/DNewsletter-Summer2016FromPrinter.pdf>



Are your energy bills burning through your money?

Elk Grove Township administers programs that could benefit our residents in need of assistance with their energy bills. The first, LIHEAP (Low Income Home Energy Assistance Program) is a one-time grant to offset the cost of higher energy costs during the colder months and is open to low income residents that pay gas and/or electric bills. The Nicor Gas Sharing Program is a partnership with the Salvation Army and can provide a one-time annual grant for residential Nicor customers. Each grant can be given to those who meet the necessary income guidelines with no requirement to be paid back.



To see if you qualify for one of these or other assistance programs, please call (847) 437-0300 and ask for the General Assistance department. We are happy to give you more information about the necessary documents needed or to schedule an appointment for you to apply.

Here's what our clients are saying...

"I would like to thank you and your team for helping me while I adjusted to make the adjustment of a monthly paycheck schedule from my new employer. Without your assistance, stating that the adjustment would be "most difficult" is an understatement.

As you know, all of us are susceptible to challenging times as life doesn't always go according to the way we plan it. Your nonjudgemental demeanor truly turned an uncomfortable situation from my perspective into a seamless process thanks to your understanding."

Elk Grove Employment Support Center

The Elk Grove Township Employment Support Center has resources and services for job-seeking residents that includes:

- resume review, job search
- help, tips and unconventional ways to find jobs, resource materials, computers, printers, and free seminars. Our staff is ready to serve those who are seeking a new opportunity!
- We generally have over 50 job listings posted on our resource board in the main hallway and dozens more that are sent out via email blast. If you, or someone you know is looking for employment, please call on us for assistance!



Employers, please remember that you can find good, local candidates for your open positions by posting your job on our Community Resource Boards. Just send your flyer to lmenich@elkgrovetownship.com

"I wanted to share with you that we recently hired a candidate [in a management] position here at Cabela's in Hoffman Estates, IL. The first initial conversation I had with the candidate, he stated that he came across my Recruitment flyer at Elk Grove Township. I would like to thank you for posting my Job flyer at your location and making it more visible to the public."- A.C., HR Specialist

News from your Highway Commissioner

The Elk Grove Township Highway Department will soon begin replacing street signs on Township roads. The new signs are larger (See the accompanying sample below.) and more reflective than the older signs now in use. Township residents will benefit with the added visibility with emergency's, deliveries, and visitors being able to locate streets faster and also in low light circumstances. The first phase of replacement will begin with streets on Landmeier Road.



Art Niewiardowski
Highway Commissioner



Assessing the Situation

As this reaches you, we are open to take appeals for the Cook County Board of Review. Those of you who have given us your email addresses were notified when this process began. For those of you that don't have access to a computer it is important that you give us your phone number so that we can keep you informed about the property tax cycle. It is particularly difficult to forecast when these events will occur, however we continually attempt to try to improve our communication with you.



There will be an outreach program with Commissioner Dan Patlak and his staff on Wednesday, November 2nd at 6 p.m. in the Elk Grove Township Hall, 2400 S. Arlington Heights Road. Appeals will be taken during and after the presentation.

After the first of the year, Seniors will be receiving their renewal applications for Senior exemption and Senior Freeze exemption. This usually occurs at the end of January.

On behalf of my staff, thank you for your continued support of our effort to provide you with a voice and an understanding of the property tax system. May you have a safe, healthy, and happy holiday season, and we look forward to assisting you in 2017.

Connie Carosielli, C.I.A.O.

Assessor of Elk Grove Township

Spotlight on Northwest Community Healthcare – Mobile Dental Clinic



Northwest Community Healthcare (NCH) partners with Elk Grove Township and three other area Townships to provide a Mobile Dental Clinic whose mission is to provide a dental home for community members who do not have access to care due to financial barriers. It has been noted that 1 in 4 people lack dental insurance.

In the last 12 years the Clinic has provided 2,200 days of care for services in excess of \$6 million to 28,000 patients. The Clinic has received \$1.66 in funding from NCH along with \$744,000 in grants and \$1 million in funding from the four Townships. Recently a new Mobile Dental Clinic was purchased to replace one that had served the community well for 12 years. The new Clinic is 40 feet long, has 2 exam rooms and weighs 12.5 tons.

In other Dental Clinic news NCH recently developed a relationship with Midwestern College of Dental Medicine and have begun rotating their 4th year dentistry students in the clinic, which is how they work with UIC School of Dentistry. This new relationship has positively impacted their ability to provide more patient visits. They now have appointment openings and are accepting new patient applications. Please contact the Elk Grove Township General Assistance office if you have any questions about this program.

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News from the General Assistance Department

Holiday Programs

By the time this newsletter reaches homes, we will be in the midst of our holiday programs. Unfortunately, we cannot take any new recipients at this time, but we are still in need of donors!



We have two opportunities for donors:

Thanksgiving Basket program- We ask that donors provide all the shelf stable items needed for a holiday meal (We will provide a list of suggestions) along with a gift card for \$25 to a local grocer for families to choose their “main course” which is typically turkey, but sometimes a turkey breast, roast, or ham.



Operation Christmas-

Participating donors are asked to provide gift cards to local retailers for each child they choose to sponsor. **Gift cards are a gift that gives twice!** First, they afford the parents the joy of purchasing desired items for their children. Second, the children get exactly what they want since parents know what their children need and what they whisper in Santa’s ear. Recipients will send receipts for their

purchased items back to the township for review so you can be assured that your donation was used appropriately.

The Administrator’s Angle

This quarter I would like to highlight one of the areas here at Elk Grove Township that specializes in moving many people to many different places every day the Township is open for business. This is one area of our operation that provides a direct service to you, the local community, when you call on us. It is our Transportation Department that includes Bus Service for senior and disabled riders that travel within the 36 square miles of the Township, the Taxi Service that provides a discount on taxi rides as well as TRIP (Township Riders Initiative Program). These combined services, through September, are running at an increase in excess of 9% versus this same time period in 2015. There are three Township employees that drive the Elk Grove Township buses and together they drive approximately 4,000 miles/month. Please contact the Township office if you have questions about any of these programs.

Elk Grove High School Snack Delivery

A Healthy Snacks drive was completed by GOA Networking Group GONE III and the fruits of their efforts were delivered to Elk Grove High School the first week of school by Elk Grove Township Director of General Assistance and Outreach - Lisa Menich and Township Administrator - Paul Pioch. The school administration was thankful to receive the support for the students that are in need of these snacks. Thank you GONE III



Left to Right: Megan Knight - Elk Grove HS Associate Principal, Lisa Menich - Elk Grove Township Directory of General Assistance, Val Norris - Elk Grove HS Assistant Principal for Student Services, Paul Kelly - Elk Grove HS Principal, and Paul Pioch - Elk Grove Township Administrator

Connect with Elk Grove Township

The Township has multiple ways of communicating with Township residents, including social media. You can join over 1,000 others if you Friend us on Face Book, connect to us on LinkedIn, follow us on Twitter, reach our web site by clicking our QR Code below or just type in www.ElkGroveTownship.Com.

LinkedIn



facebook



We would like to keep you informed of the various programs that we have available as well as to provide you with small doses of interesting facts about your Township. We are here to help empower Township residents by using the power of the community.



Bike Safety



Something is h"APP"ening to many children today... they don't know how to ride bikes! We attribute this to all the electronic devices that they have access to these days, they are not going outside to play or ride bikes. Recently, the classroom teachers have noticed more and more children attending Bike Safety do not know how to

ride compared to years ago when the majority of children could ride by kindergarten or first grade.

Many parents ask "what is the best way to teach my child to ride a bike?" Riding a bike may seem pretty simple to you, but that's not always the case to a young child. Here are some pointers:

First and foremost, have your child wear a bike helmet.

Then, start off by lowering the seat so your child can put their feet flat on the ground. Have them sit on the bike and test the brakes a few times. Hand brakes are nice for beginners because by engaging the brakes, the rider can keep the bike steady.

Have him/her push off with both feet and see how far they can coast before putting their feet down. Try this a few times with your child letting their feet hang loose or stick out. Once your child can coast a decent distance, have him/her try it with feet resting on the pedals. Remind your child to keep his/her eyes up, looking forward. The temptation is to look at your feet, particularly when trying to find the pedals, but that throws the balance off.

Now it's time to add in the steering. Pick a point and have your child aim for it. It should require a slight turn, but nothing dramatic. After they've mastered that, encourage a little pedaling while rolling.

Finally, teach your child how to get the bike started. This takes the most balance, so you don't want to start with this until their balance has improved a little. Position one pedal so it's a little past the top of the turn and place a foot on it. Push off with the foot on the ground while the pedal foot pushes down. And they're off! This might seem obvious to you, but to a child, this is a new operation and needs explaining.

Children learn by example, if they see you enjoying bike riding they will too.

Most important, remember this is supposed to be fun; this will seem painless compared to teaching them to drive a CAR!



Elk Grove Township Officials



1st Row: Trustees Suellen Satern, Andrea Koshaba, Dale Niewiardowski & Bob Ingrassia.

Back Row - Highway Commissioner Art Niewiardowski, Clerk - George Busse, Supervisor - Mike Sweeney and Assessor - Connie Carosielli



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A Note from Youth Services

Tips from the Parenting Toolbox

We are here to HELP YOU.



The Youth Services Department's regular Newsletter Column often features "Tips from the Parenting Tool Box." We have covered topics such

as: Peer Problems, Steering Teens Away from Gangs, the Importance of Sleep for Children and Teens, Managing Video Games and Social Media, and many others.

While this provides informative reading material, some of you may wonder about the types of services that the Elk Grove Township Youth Services Department can provide for YOU and YOUR FAMILY. So, here's the rundown of how we can HELP.

First, we offer counseling services for children (2-21) and their families. We have experienced Family Therapists (including Spanish speaking) to help with problems such as misbehaving children, ADHD, depression and anxiety, parent-child conflict, and couple conflict. We make every effort to provide this service as efficiently and effectively as is possible. Many of your neighbors who receive counseling services find needed HELP in 4 or 5 meetings. And, our sliding fee costs are minimal.

We also HELP children and teens develop better social skills or improve their self-esteem by participating in one of our groups in the Challenge Program. Some participants in our groups are on the autism spectrum, some not (but just need help understanding how their own words and actions affect their success with others).

We also may be working with your children in the schools, by virtue of their participation in our Life Skills groups, such as social skill building groups, girls empowerment groups, student success groups, or our Bullying Prevention Program.

Please know that we "get" that family life is as stressful as it is rewarding, and most of us get stuck or overwhelmed with the challenges of parenting, or by simply "being a kid" in today's "pressure cooked" environment. We are here to HELP YOU.

For more information, contact the Youth Services Department at 847-981-0373. Or, e-mail us:

- Dean Reschke (Clinical Director) dreschke@elkgrovetownship.com
- Robin Wilson (Family Therapist) rwilson@elkgrovetownship.com
- Carmen Martinez (Bilingual Therapist) cmartinez@elkgrovetownship.com
- Renee Dorn (Challenge Coordinator) rdorn@elkgrovetownship.com

Back to School Blast Off was a HUGE success!

We want to thank everyone that participated in the Back to School Blast off to benefit District 59 schools. Through the generosity of our community and the kindness of our business partners, we were able to provide over 14,000 items to local schools to help students in need. These items included nearly 400 backpacks, almost 1,000 glue sticks, 800 spiral notebooks, 6,000 pencils and 250 reams of notebook paper!



We are most grateful to all that donated and especially to those local business, churches and organizations that put out collection boxes.



Prince of Peace UMC



Christus Victor Lutheran Church



Special Bus Trips for Seniors

The Elk Grove Township Transportation department offers door-to-door service to senior citizens (over 55) and disabled residents (over 18). The Township buses can take you to your favorite local places to do your grocery shopping and to the beauty/barber shop, pharmacy, fitness center, as well as to your doctor, dentist, optometrist or dialysis appointments, to name a few places that we travel to.

Why not call us to learn more about the places we travel to on a regular basis or to reserve your spot on the bus for one of these upcoming Special Bus Trips?

November 10th	Thursday	Fall Glass Jars at Elk Grove Village Library**
November 29th	Tuesday	Christmas Shopping Trip at Golf Mill
December 8th	Thursday	Make an Ornament at Elk Grove Village Library**
December 13th	Tuesday	Christmas Shopping at Woodfield Mall
January 12th	Thursday	High Tea at Elk Grove Village Library**
January 23rd	Tuesday	Lunch at Panera Bread
February 9th	Thursday	For the Love of Chocolate at Elk Grove Village Library**
February 14th	Tuesday	Lunch at Peapod Chinese

** = The Events at Elk Grove Village Library are scheduled from 11:30 am – 1:00 pm.

Our service is available Monday through Friday from 9:30 am to 3:00 pm. Reservations are required to be made at least one day in advance by calling the Township office at 847-437-0300. Anyone that answers the phone can assist you. We hope to welcome you onto one of our buses in the near future.



BUSINESS GOALS

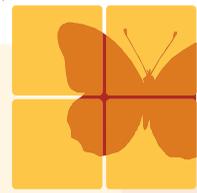




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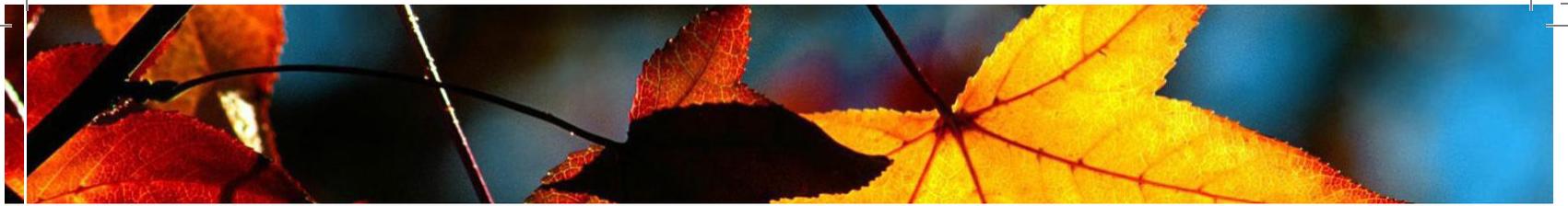
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Elk Grove Township Presents

THE CEREAL BOWL



**Elk Grove
High School**





**Rolling Meadows
High School**

Announcing the Township's First "Cereal Bowl"

The first ever Cereal Bowl took place on Friday, October 7th at the Elk Grove vs. Rolling Meadows High School football game. Students and fans from each team were encouraged to donate boxes of cereal to support their favorite team. The friendly competition was for bragging rights and Rolling Meadows High School's student body will be the ones that will get to brag this year.



*Cereal Bowl Trophy Presentation
L to R from Elk Grove Township -
Administrator Paul Pioch and RMHS
Assistant Principal Lisa DaRocha*

The winners in the collection were the Township Food Pantry recipients. The total boxes collected were 1,290. The cereal will be a part of the food distributed to those Township residents that receive food pantry assistance. Supervisor Mike Sweeney stated, "We would like to congratulate the students from Rolling Meadows High School for taking first place this year and thank them and the Elk Grove High School students that participated. This collection will fill a large need for the Food Pantry."

The Traveling Trophy awarded at the football game will be engraved with this year's results and will remain at Rolling Meadows High School until next year's Cereal Bowl competition.



*NOTE: Cereal Bowl Results
L to R from Elk Grove Township -
Director of General Assistance and Outreach - Lisa
Menich, Elk Grove Caseworkers - Stephanie Shparago and
Allison Meyer.*

Don't Regret it...
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Currently seeking partners!



Elk Grove Township firmly believes that the best way to serve our community is through Public-Private Partnerships. Establishing these mutually beneficial relationships is the key to enhancing our community of 93,000 residents, while also benefiting local business! Contact us about how to get started!

For more information, please contact:

Lisa Menich, Director of General Assistance and Community Outreach- LMenich@elkgrovetownship.com
Paul Pioch, Elk Grove Township Administrator- PPioch@elkgrovetownship.com

Benefits to your business:

- Advertise your business through our township newsletter at a reasonable rate (mails to 40,00 residential and 5,000 commercial addresses)
- Post job openings or community events on our community resource board
- Be featured in our Township newsletter, publications and social media
- All donations are tax deductible
- Play a significant role in the community
- Job counseling for entry-level through managerial positions through our Employment Support Center
- Passport services
- Facilitate networking for businesses through Township involvement with the GOA and GONE III networking groups

Support our community in need:

- Donate to the Township Food Pantry
- Donate Gas cards that enable individuals to mobilize for job or medical appointments
- Donate gift cards for food/ other supplies
- Donate services such as haircuts, oil change, tax preparation, etc.
- Back to School Blast Off: School supply collection
- Snow Angels: Winter wear for local school children
- Operation Christmas: Christmas gifts for families
- Host a donation site for seasonal programs
- Provide a Thanksgiving meal to a family in need
- Donate gift cards to a family in need
- Make a general donation to assist families that do not qualify for other programs

em·pow·er (**ə**m'pou(ə)r/) *verb*

- make (someone) stronger and more confident, especially in controlling their life and claiming their rights

com·mu·ni·ty (**kə**'myoōnədē/) *noun*

- a group of people living in the same place or having a particular characteristic in common
- a feeling of fellowship with others, as a result of sharing common attitudes, interests, and goals

Elk Grove Township

Business Profile Review

BUSINESS GOALS

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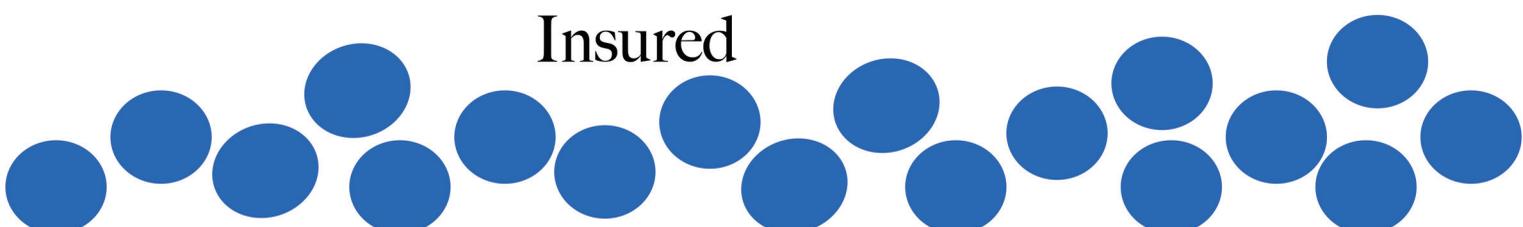


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