

**Minutes from the Executive Board Meeting of Elk Grove Township Trustees  
October 15, 2015**

The Board of Township Trustees met for an Executive Board Meeting in the Elk Grove Township offices located at 2400 S. Arlington Heights Road. Arlington Heights, IL 60005 on Thursday, October 15, 2015 at 7:30 p.m. With Supervisor Michael Sweeney acting as Chairman and George Busse acting as clerk the following official business was transacted.

**Call to Order:** Supervisor Sweeney called the meeting to order at 7:35 p.m.

**Roll Call:** Supervisor Sweeney and Trustees Koshaba. Satern and Niewiardowski - Present

**In Attendance:** Highway Commissioner Niewiardowski and Administrator Paul Pioch.

**Public Comment:** None

Motion was made by Trustee Satern and seconded by Trustee Niewiardowski to adjourn to Executive Session. Motion Carried.

In Executive Session candidates for appointment to Trustee were interviewed. The Trustee position was open due to the resignation of George Busse upon his appointment to Township Clerk. Board members had requested interviews with seven candidates. All were registered Republicans as required by State law since Busse was a Republican.

**Interviews:**

- 1) **Jim Thompson** – Did not provide a phone number and did not respond to emails attempting to schedule an interview. Did not interview.
  
- 2) **Louis Bacigalupo** was interviewed starting at 7:45 p.m.  
**Residency:** Raised and currently resides in Elk Grove Village (Elk Grove Township)  
**Education:** Undergraduate UI in Engineering and Graduate Michigan in Mechanical Engineering & Michigan State in Business Administration  
**Work:** Works for Atlas Material Testing Solutions, VP Global Operations. Extensive experience in Supply Chain Management  
**Community Service:** National Association Board for Easter Seals and Republican Election Judge  
**Self-Identified Skills:** Financial acumen; Procurement Expertise; Service Orientation; Ethical  
**Area(s) where Board should Focus:** Superior community service opportunities and fiscal responsibility  
**Candidate Questions:** Asked about Township's efforts to build awareness of its services  
**Board Questions:** Asked about Republican voting record and asked to expand on skills he could bring to the Board
  
- 3) **Russ Nowak** was interviewed at 7:56 p.m.  
**Residency:** Raised in Chicago and currently resides in Elk Grove Village (Elk Grove Township)  
**Education:** Certificate in Traffic Engineering, South Suburban College  
**Work:** Works for Illinois Toll Highway Authority

Community Service: Active in Republican politics since teenager. Member of Elk Grove Township Republican Organization since 1999. Involved in organizing Republican Picnic and Lincoln Day dinners. Trustee Elk Grove Township School District 57 and 59. Serves on the North West Suburban Mosquito Abatement Board.

Self-Identified Skills: Hard worker and long standing interest in serving as a Township Trustee

Area(s) where Board should focus: Community outreach

Candidate Questions: None

Board Questions: Asked about potential conflict of interest issues since his wife works for Township

4) **Karen Krieger** was interviewed at 8:06 p.m.

Residency: Has been an Elk Grove Village (Elk Grove Township) resident for 39 years.

Education: Not provided

Work: Retired. Previously ran your own real estate appraisal company

Community Services: Involved in Elk Grove Township Republican Organization for many years. Was a Precinct Captain 1990 -2001. Was an Elk Grove Township Trustee from 1997-2001. Resigned to care for sick mother.

Self-Identified Skills: Knows community very well; good communicator; experience with Township government

Area(s) where Board should Focus: General Assistance, Tax Appeals and Community Outreach

Candidate Questions: None

Board Questions: Asked to expand on skills she could bring to the Board

Supervisor declared a break from 8:12 to 8:27 p.m.

5) **Steve Grzeszczak** was interviewed via phone at 8:30 p.m.

Residency: Raised in Chicago. 22 year resident of Elk Grove Village (Elk Grove Township)

Education: Undergraduate at Bradley U. with a degree in Finance

Work: Software developer for many years. Currently a Project Manager for Wilson Sporting Goods. Manages teams of 50+ personnel with budgets often in excess of \$2M

Community Service: Cub Scout and Boy Scout Leader; Youth Sports Coach; Active in Church; Member of Elk Grove Township Republican Organization for 10 years and Precinct Captain for eight years.

Self-Identified Skills: Finances, Problem Solving, People and Project Management

Area(s) where Board should focus: Fiscally responsible community service

Candidate Questions: None

Board Questions: Asked to expand on the skills he could bring to the Board

6) **Ray Szull** was interviewed at 8:45 p.m.

Residency: Raised in Elk Grove Village and has been a resident of the Village (Elk Grove Township) for the last 40 years

Education: Attended Elk Grove HS and got his undergraduate degree from Drake U. in Communications and Marketing

Work: Has worked in the telecommunications industry – most recently with Illinois Bell

Community Service: Elk Grove Village Lions Club; Grove JHS PTC; Elk Grove HS PTC; Active in Church

Self-Identified Skills: Good listener; Facilitates productive teamwork; Creative

Area(s) where Board should focus: Community Service Leadership; Promote Diversity; Build Youth Character through four "P's"

Candidate Questions: Asked why current trustees sought their positions

Board Questions: Was asked to expand on skills he can bring to the Board

7) **Bob Ingraffia** was interviewed at 9:00 p.m.

Residency: Raised in Chicago, resident of Mount Prospect (Elk Grove Township) for the last 30 years

Education: Undergraduate degree from St. John's U. in English

Work: Teacher for many years in private and public schools. Served as Assistant Regional Supervisor for Educational Services (Region of Cook County); Elected Supervisor SSCROE in 2002 as a Republican

Community Service: Member of the Elk Grove Township Republican Organization and worked numerous local campaigns; Involved in numerous educational organizations, projects and events.

Self-Identified Skills: Organizational and Budgetary Experience; Political and Campaign Experience; Legislative Experience; Leadership Skills

Area(s) where Board should focus: Key Community Services – Strongly believes in local responsibility and control

Candidate Questions: Asked about the breadth of services currently provided by the Township

Board Questions: Asked to expand on the skills he could add to the Board and asked to elaborate on his legislative experience.

The board conducted a discussion regarding the candidates. Following a thorough discussion of each candidate it was determined that Board would come out of Executive Session and take a deciding vote on the selection of a new Trustee. Trustee Niewiardowski made a motion to close the Executive Session and re-adjourn the Executive Board Meeting. The motion was seconded by Trustee Satern. Motion Carried.

The Executive Board Meeting re-adjourned at 9:40 p.m.

**Appointment of Trustee:** A motion was made by Supervisor Sweeney to appoint Bob Ingraffia to the open Township Trustee position. The motion was seconded by Trustee Niewiardowski. There was no discussion. Supervisor Sweeney called for a roll call vote:

Trustee Koshaba: NAY

Trustee Satern: NAY

Trustee Niewiardowski: AYE

Supervisor Sweeney: AYE

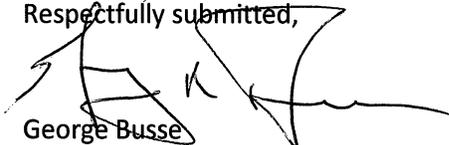
Clerk Busse: AYE (voting due to tie)

Motion Carried on roll call vote of 3-2

**Adjourn:** Supervisor Sweeney asked if there were any other issues regarding the trustee appointment that needed to be discussed. Hearing none he asked for a motion to adjourn.

A motion to adjourn was made by Trustee Koshaba and seconded by Trustee Satern. Motion Carried. Meeting was adjourned at 9:50 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "George Busse", written over a printed name.

George Busse  
Elk Grove Township Clerk