

**Elk Grove Township  
Committee of the Whole Meeting  
Elk Grove Township Hall, 2400 S. Arlington Heights Road, Arlington Heights IL  
October 22, 2018**

**MINUTES**

- A. Call to Order: Supervisor Sweeney called the meeting to order at 6:00 p.m.
- B. Roll Call: Trustees Satern, Niewiardowski, Ingraffia, Keenley and Supervisor Sweeney – Present. In Attendance: Deputy Clerk/Administrator Pioch, Assessor Carosielli and Highway Commissioner Niewiardowski.
- C. Public Comment: None
- D. 2019 Township Employee Health Plan. Supervisor Sweeney reminded the Trustees that the purpose of the Committee Meeting of the Whole (COW) was to discuss the 2019 Township employee healthcare insurance information that was provided by the Township's insurance broker at the September Regular Board Meeting as well as at the October 13, 2018 COW Meeting and to come to a consensus regarding the 2019 plan. Supervisor Sweeney stated that he had gathered and distributed the additional information (Health Care Costs for 2016-2018) that could be reviewed to determine a year that the Board could use as a base year for moving forward.

The floor was open for questions and comments from the Board. Discussion consisted of what year to use as a base year for computing future township and employee costs. Supervisor Sweeney commented that the Board needed to pick a base year and then manage the commitment to the employees with that same commitment to the taxpayers.

More discussion followed and the consensus that the Board arrived at was the following would be brought forward at the Board Meeting being held immediately after this Committee of the Whole meeting and the following would be moved for any further required discussion and approval of the following:

\*Selection of the 2019 Employee Healthcare Insurance Renewal Option consisting of BCBS Plan G535PPO Gold, S534PPO Silver and S507OPT Silver.

\*Employees will pay 15% of the premium cost for G535PPO Gold and 5% of the premium costs for S534PPO Silver and S507OPT Silver.

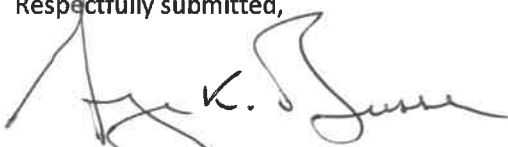
\*The maximum premium cost that the Township will pay will be \$238,134.

\*The Township will make an HSA contribution of \$1600 per individual or \$3700 per family for plan G535PPO Gold, \$1800 per individual and \$4100 per family for plan S534PPO, and \$2300 per individual and \$4600 per family for plan S507OPT Silver.

Trustee Satern also commented that a separate motion should be presented for the Board to vote on regarding the VSP (Vision) option to determine if that employee-optional program would be offered to the employees that would require the employees to pay the full cost of coverage.

- E. Adjourn: There being no further business, a motion to adjourn was made by Trustee Satern and seconded by Trustee Niewiardowski. *The motion was carried by voice vote.* The meeting was adjourned at 6:20 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "George K. Busse". The signature is written in a cursive style with a large initial "G" and "K".

George K. Busse  
Elk Grove Township Clerk